

**ORDINANCE NO. 2016- 73**

**AN ORDINANCE AMENDING ORDINANCE NO. 2015-158 (THE POSITION ALLOCATION ORDINANCE), PASSED DEC. 2, 2015, AS AMENDED BY ORDINANCE NO. 2016-13, PASSED MARCH 18, 2016, AND AS AMENDED BY ORDINANCE 2016-54, PASSED JUNE 15, 2016, SO AS TO REINSTATE THE POSITION OF A FULL TIME ACCOUNT CLERK IN THE CENTRAL MAINTENANCE DIVISION, WHILE ELIMINATING ONE FULL TIME LABORER POSITION SO AS TO BE BETTER ALIGNED WITH THE CURRENT NEEDS OF THE CITY, AND DECLARING AN EMERGENCY.**

**WHEREAS**, in 2014, the Council eliminated one full time Account Clerk in the Central Maintenance Division, while increasing the number of laborers;

**WHEREAS**, the City has determined the work of the full time Account Clerk is now being performed by higher paid employees, which is inefficient; and

**WHEREAS**, Kent City Council wishes to reinstate the full time Account Clerk and eliminate one full time Laborer position; and

**WHEREAS**, time is of the essence.

**NOW, THEREFORE, BE IT RESOLVED** by the Council of the City of Kent, Portage County, Ohio, at least three-fourths (7) of all members elected thereto concurring:

**SECTION 1.** That Council does hereby approve an amendment to the 2016 Position Allocation Ordinance, 2015-158, passed Dec. 2, 2015, as amended by Ordinance No. 2016-13, passed March 18, 2016, and as amended by Ordinance No. 2016-54, passed June 15, 2016, so as to reinstate one full time Account Clerk in the Central Maintenance Division and eliminating one full time Laborer, as set forth in Exhibit "A", attached hereto and incorporated herein.

**SECTION 2.** That all existing ordinances which are in conflict with the provisions of this ordinance are hereby repealed.

**SECTION 3.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council, and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements of Section 121.22 of the Ohio Revised Code.

**SECTION 4.** That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, and welfare of the residents of this City, for which reason and other reason manifest to this Council this ordinance is hereby declared to be an emergency measure and shall take effect and be in force immediate after passage.

PASSED: 07/20/2016  
DATE

\_\_\_\_\_  
MAYOR AND PRESIDENT OF COUNCIL

ATTEST: \_\_\_\_\_  
CLERK OF COUNCIL

I hereby certify the Ordinance No. 2016- 73 was duly enacted this 20<sup>th</sup> day of July, 2016 , by the Council of the City of Kent, Ohio.

\_\_\_\_\_  
Clerk of Council

CITY OF KENT ALLOCATION OF POSITION LIST

EXHIBIT A

July, 2016

DEPARTMENT/Division	Max. No. Auth.	Title	Civil Service Status	Fund or Schedule	Foot-Note
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SERVICE - Cont.

Central Maintenance	1	Utilities Manager	UCM	Schedule A	
	1	Facilities Manager	UCM	Schedule A	
	1	Maintenance Worker/Carpenter	C	Schedule A	1
	3	Chief Operator	C	Schedule A	1
	3	Repair Operator	C	Schedule A	1
	8	Service Worker	C	Schedule A	1
	1	Service Technician/Gardener	C	Schedule A	1
	<del>5</del>	Laborer	C	Schedule A	1
	<b>4</b>	<b>Account Clerk</b>	<b>C</b>	<b>Schedule A</b>	<b>1</b>

Vehicle Maintenance	1	Master Mechanic	C	Schedule I	8
	3	Mechanic	C	Schedule I	8

Utilities	1	Water Plant Manager	CM	Water	
	1	Water Plant Chief Operator	C	Water	
	1	Water Lab Technician	C	Water	
	1	Plant Mechanic	C	Water	
	5	Water Plant Operator	C	Water	
	1	Laborer	C	Water	
	1	Water Reclamation Plant Mgr.	CM	Sewer	
	1	Chemist	UC	Sewer	
	1	Laboratory Technician	C	Sewer	
	1	Environmental Technician	C	Sewer	
	1	Plant Mechanic	C	Sewer	
	7	Water Reclamation Plant Operator	C	Sewer	
	1	Water Rec. Plant Chief Operator	C	Sewer	
	1	Equipment Technician	C	Schedule J	

PARKS & RECREATION

Parks & Recreation	1	Director	UCM	Parks & Recreation	
	1	Parks Supervisor	UCM	Parks & Recreation	
	1	Recreation Supervisor	UCM	Parks & Recreation	
	1	Account Clerk	C	Parks & Recreation	
	2	Park Maintenance Laborer	C	Parks & Recreation	
	1	Senior Parks Crew Leader	C	Parks & Recreation	
	15	Program Instructor	P C	Parks & Recreation	